



CODE OF CONDUCT

The Capital District Triathlon Club strives to create a safe and welcoming environment for all who are interested in participating. **This code of conduct is intended to outline the standards that members of CDTC are expected to uphold in order to retain the privileges of membership.**

Certain behaviors are unacceptable regardless of when or where they occur; if they affect other CDTC members, the reputation and well-being of the club, or other participants in sporting events. **Failure to abide by these guidelines may result in suspension or revocation of membership in CDTC.**

Every member of the Capital District Triathlon Club is expected to abide by the following **code of conduct**:

- **All members must respect the rights, dignity and worth of all participants, coaches and officials** regardless of gender, gender identity or expression, ability, cultural or ethnic backgrounds, age, or religion. **This includes member social media postings and in person training and events sponsored by CDTC and others.**
- **Threatening or foul language:** Members shall not engage in behavior that may threaten or appear to threaten other individuals. Members shall not create a hostile environment at CDTC events, online or in person forums, email or social media. Members shall refrain from inappropriate language, unsportsman or unsportswoman- like conduct towards club members or other participants at any club event virtual or in person. **No form of abuse in any form; verbal, physical, mental or sexual will be tolerated.**
- Members should be courteous to each other. **Derogatory communications or personally damaging comments** are not acceptable in any form or place.
- **Members shall not cause or participate in any illegal activities** as defined by state, local or federal law while participating in a CDTC event.
- All members **must compete and practice within the rules of our sport and club**; and respect decisions made by officials.
- For a complete list of rules, please refer to the most up to date USA Triathlon Competitive Rules at: <http://www.usatriathlon.org/about-multisport/rulebook.aspx>